The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front Street W
Toronto, ON M7A 0B8
educationequitysecretariat@ontario.ca

August 4, 2026

This is to confirm that **Jean-Paul Tennier** began his role as Director of Education for the **Thunder Bay Catholic District School Board** on **July 15, 2024**.

Performance Plan:

☑ This evaluation does not require the inclusion of bi-annual community partner/stakeholder feedback.

Date of Performance Plan Completion: July 29, 2026



Signature of the Chair of the Board

FRANCIS VENERUZ

Printed Name of the Chair of the Board