THUNDER BAY CATHOLIC
DISTRICT SCHOOL BOARD

FIRST REGULAR BOARD MEETING

MONDAY, DECEMBER 8, 2025 - 6:30 P.M.

Present: Trustees Eleanor Ashe, Lawrence Badanai, Leanne Fonso, Dina McFarlane, Tony Romeo, Francis Veneruz; Student Trustees Via Kembel, Christina Tassone, Madeline Wood

Administration: JP Tennier, Brent Mandryk, Allison Sargent, Frank Lacaria

Guests: Jill Thompson, Manager of Employee Services; Rosy Brizi, Doane Grant Thornton; Kris Mauro, Manager of Financial Services; Teacher Amanda Husiak with "Seussical Jr" student performers; Father Ciarán Donnelly, System Faith Leader; Corrie Klapperich, Coordinator of Religious Education

Regrets: Trustee Sarah Pelletier

Recorder: Kim Strickland, Executive Assistant

1.	CALL TO ORDER AND OPENING PRAYER Chair Veneruz called the meeting to order. Trustee Romeo read the Land Acknowledgement. Fr. Ciarán Donnelly led the opening prayer.
2.	APPROVAL OF AGENDA Moved by Trustee Badanai Seconded by Trustee Fonso **THAT** THE AGENDA FOR THE FIRST REGULAR BOARD MEETING OF MONDAY, DECEMBER 8, 2025, BE APPROVED. RES #B3780 CARRIED
3.	DECLARATION OF PECUNIARY INTEREST "Pursuant to the Municipal Conflict of Interest Act, 1983, the following Trustees disclosed their interest and stated the general nature of their interest:" NIL
4.	IN-CAMERA (CLOSED) SESSION Moved by Trustee McFarlane Seconded by Trustee Romeo **THAT** THE BOARD NOW RESOLVE INTO IN-CAMERA (CLOSED) SESSION WITH TRUSTEE FONSO IN THE CHAIR TO CONSIDER THE FOLLOWING: 4.1 - Personnel Matter 4.2 - Financial Matter 4.3 - Financial Matter 4.4 - Financial Matter 4.5 - Financial Matter 4.6 - Financial Matter 4.7 - Personnel Matter AND **THAT** THIS MEETING SHALL NOT BE OPEN TO THE PUBLIC PURSUANT TO SECTION 207(2) OF THE EDUCATION ACT. RES #B3781 CARRIED

5.	CONFIRMATION OF MINUTES
	5.1 Tenth Regular Board Meeting Minutes – Monday, November 3, 2025 Moved by Trustee McFarlane Seconded by Trustee Badanai **THAT** THE BOARD OF TRUSTEES APPROVE THE MINUTES OF THE TENTH REGULAR BOARD MEETING OF MONDAY, NOVEMBER 3, 2025. RES #B3782 CARRIED
	5.2 Annual Board Meeting – Monday, November 17, 2025 Moved by Trustee Fonso Seconded by Trustee Ashe **THAT** THE BOARD OF TRUSTEES APPROVE THE MINUTES OF THE ANNUAL BOARD MEETING OF MONDAY, NOVEMBER 17, 2025. RES #B3783 CARRIED
6.	DELEGATIONS AND STAFF PRESENTATIONS
	6.1 – ST. PATRICK HIGH SCHOOL MUSICAL "SEUSSICAL JR" Teacher Amanda Husiak and Grade 12 drama students performed an excerpt from the upcoming musical, "Seussical Jr". Trustees were invited to contact St. Patrick High School for tickets.
	6.2 – RELIGIOUS EDUCATION AND FAITH FORMATION UPDATE Rev Ciarán Donnelly, System Faith Leader, and Corrie Klapperich, Religious Education Consultant, provided an update on curriculum resources, prayer services and supports for educators as well as special events.
7.	COMMITTEE REPORTS
	7.1 – STUDENT TRUSTEE UPDATE Student Trustees provided verbal updates on activities at the high schools.
	7.2 – AGE FRIENDLY THUNDER BAY UPDATE Trustee Ashe provided an update on the status of this external committee.
8.	REPORT OF THE IN-CAMERA SESSION
	Moved by Trustee Veneruz Seconded by Trustee Romeo **THAT** WE RISE AND REPORT PROGRESS AND ASK SIT IN PUBLIC SESSION. RES #BIC2703 CARRIED Moved by Trustee Romeo Seconded by Trustee Badanai **THAT** THE REPORT OF THE IN-CAMERA SESSION BE APPROVED. RES #B3784 CARRIED
9.	ITEMS FOR CONSIDERATION

	9.1 – Policy 1003: Emergency Response Moved by Trustee McFarlane Seconded by Trustee Ashe **THAT** THE BOARD OF TRUSTEES APPROVES REVISED *POLICY 1003: EMERGENCY RESPONSE* AS PRESENTED, EFFECTIVE DECEMBER 9, 2025. RES #B3785 CARRIED
	9.2 – Policy 1014: Pediculosis Moved by Trustee Fonso Seconded by Trustee Badanai **THAT** THE BOARD OF TRUSTEES APPROVES REVISED *POLICY 1014: PEDICULOSIS* AS PRESENTED, EFFECTIVE DECEMBER 9, 2025. RES #B3786 CARRIED
	9.3 – Policy 826: Performance Appraisal of the Director of Education Moved by Trustee Fonso Seconded by Trustee Ashe **THAT** THE BOARD OF TRUSTEES APPROVES REVISED *POLICY 826: PERFORMANCE APPRAISAL OF THE DIRECTOR OF EDUCATION* AS PRESENTED, EFFECTIVE DECEMBER 9, 2025. RES #B3787 CARRIED
10.	ITEMS OF INFORMATION
	10.1 – DIRECTOR'S ANNUAL REPORT 2024-2025 Trustees were provided with a link to an electronic presentation of the Director's report.
	10.2 – SEAC MINUTES Superintendent Allison Sargent presented the minutes of the SEAC meeting from September 17, 2025.
	ADJOURNMENT AND CLOSING PRAYER (Trustee Pelletier) Moved by Trustee Badanai Seconded by Trustee McFarlane **THAT** THE FIRST REGULAR BOARD MEETING OF MONDAY, DECEMBER 8, 2025, ADJOURN AT 8:00 P.M. RES #B3788 CARRIED

CHAIRPERSON OF THE BOARD	SECRETARY OF THE BOARD

January 12, 2026
DATE