POLICY:	ATTENDANCE SUPPORT PROGRAM - EMPLOYEE WELLNESS			#	827
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APPROVAL/REVISION DATE:	July 13, 2023	**EFFECTIVE DATE:**	July 15, 2023	**REVIEW DATE:**	July 13, 2028
CROSS REFERENCE:					

POLICY

1. 1.1 The Thunder Bay Catholic District School Board is committed to creating and maintaining a healthy workplace. The Board believes that both individual and organizational health are important factors affecting the ability of all employees to attend work and to contribute fully to its mission. This strategy combines both prevention and intervention to achieve the goals of personal and workplace wellness.

1.2 In order to carry out the Thunder Bay Catholic School Boards mandate, regular attendance by all employees is essential. The Attendance Support Program is a comprehensive program aimed at positively supporting the health of employees and the organization.

1.3 This Attendance Support Program Policy will be supported by a Disability Management Program, and an Attendance Management Program. The Attendance Support Program is consistent with the Ontario Human Rights Code, the Workplace Safety and Insurance Act, Employment Standards Act and the Municipal Freedom of Information and Protection of Privacy Act.