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| POLICY: | EMPLOYMENT EQUITY POLICY | | | # | 816 |
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| APPROVAL/REVISION DATE: | July 13, 2023 | EFFECTIVE DATE: | July 15, 2023 | REVIEW DATE: | July 13, 2028 |
| CROSS REFERENCE: | | | | | |

## POLICY

1. 1.1 The Board recognizes the concept of Employment Equity as being a set of planned strategies designed to identify and eliminate barriers to the employment, promotion, training, development and compensation of women, indigenous people, people with disabilities and visible minorities.