POLICY: PERFORMANCE APPRAISAL OF PRINCIPALS			**#** 812
SECTION: 800 : Personnel and Employee Matters		**PAGE** 1	of 1
APPROVAL/REVISION DATE: January 8, 2023	**EFFECTIVE DATE:** January 10, 2023	**REVIEW DATE:** January 8, 2028	
CROSS REFERENCE:			

1. POLICY

1.1 The Thunder Bay Catholic District School Board accepts its responsibility to maintain capable and effective principals in the schools within its jurisdiction, and to assist in the professional growth and development of the principals.

1.2 To these ends, the Board believes that the performance appraisal of principals is essential, and directs that an appropriate and organized system be maintained in accordance with Ontario Regulation 234/10 made under the Education Act.

2. GUIDELINES

2.1 The process and procedures governing the performance appraisal of principals shall be in accordance with the Ontario Ministry of Education Technical Requirements Manual – Principal/Vice-Principal Performance Appraisal 2013.

2.2 The Director of Education is responsible for ensuring that the performance appraisal of principals is conducted in accordance with this policy and O. Reg. 234/10, and for making known to the principals the processes and procedures to be followed.